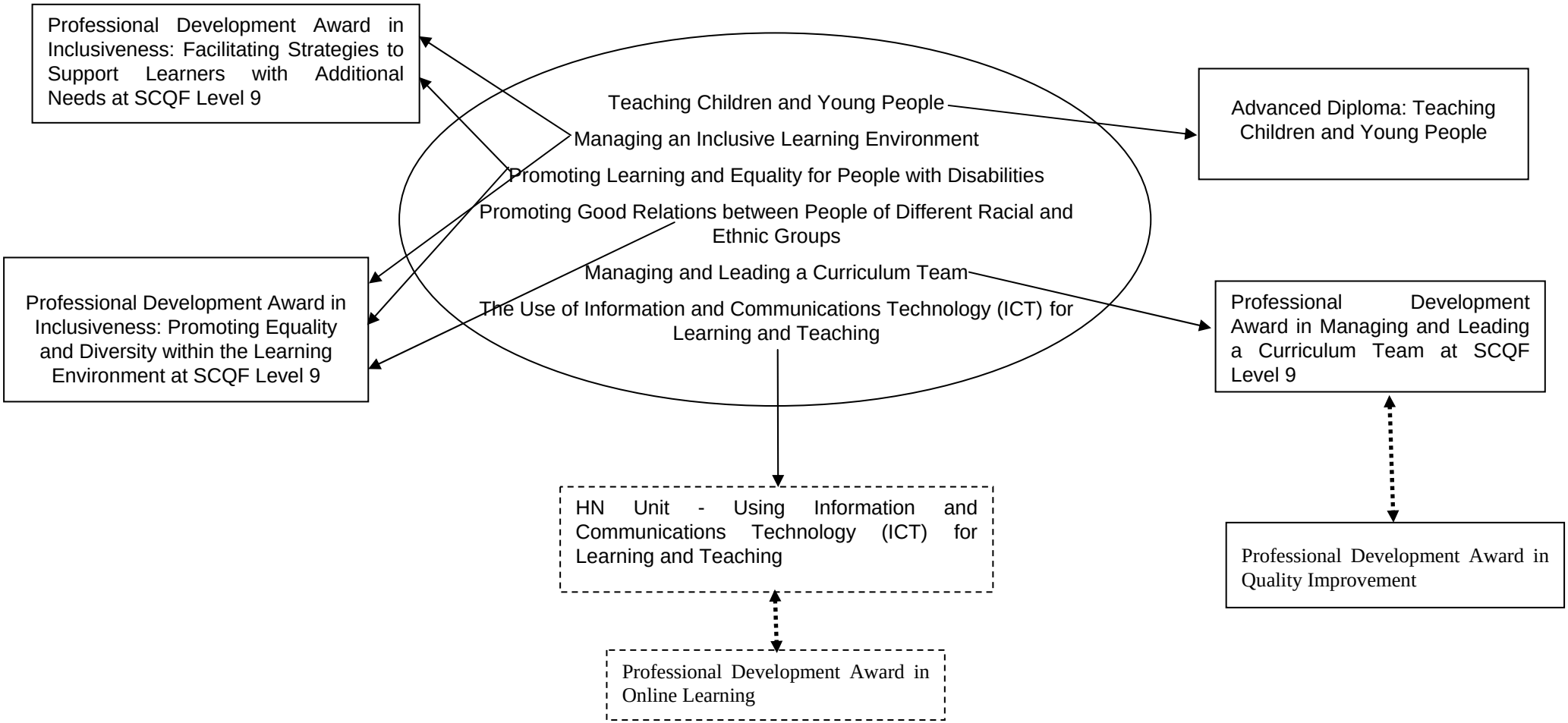Standards for Continuing Professional Development (CPD)